



**Government of Jammu and Kashmir
Government Unani Medical College & Hospital,
Nawabagh, Ganderbal, Kashmir
noumck@gmail.com**

Subject: - Engagement of Teaching Faculty under SO 364 of 2020 dated 27.11.2020, in Government Unani Medical College, Cum Hospital Nawabagh Ganderbal Kashmir.

Reference: - Administrative Departments letter No HDISM/129/2021-02 (86903) dated 08.10.2025.

**Advertisement Notice No 01 -of 2025
Dated 12.12.2025**

Applications on plain paper are invited from the eligible candidates along with bank draft worth Rs. 500 (Five Hundred) on the name of Principal Government Unani Medical College, Nawabagh Ganderbal Kashmir for filling up all following faculty posts under SO 364 of 2020 in the Government Unani Medical College Cum Hospital Nawabagh, Ganderbal Kashmir:-

S.No	Department	Name of the post	Number of posts	Pay level	Category
01	Kuliyat	Associate Professor/Reader	01	Level-12 78800-209200.	OM
02	Tasheerul-Badan	Associate Professor/Reader	01	Level-12 78800-209200.	OM
03	Munaefuz-aza	Associate Professor/Reader	01	Level-12 78800-209200.	OM
04	Mahiyatul-Amraz	Associate Professor/Reader	01	Level-12 78800-209200.	OM
05	Jarahat	Assistant Professor/Lecturer	01	Level-11 67700-208700.	OM

Requirement of eligibility:-

S.No	Name of the Post	Requirement of eligibility as per Government Order No 796-JK (HME) of 2020 dated 13.10.2020 and Guidelines of NCISM.
01	Associate Professor/ Reader (Kuliyat)	(I) A Bachelors degree in Unani Medicine from a University Or its equivalent as recognized under the Indian Medicine Central Council Act 1970; (II) A post graduate degree in Kuliyat from an institution duly recognized by Central Council of Indian Medicine; (III) Five years of teaching experience as regular

		<p>teacher in the concerned subject;</p> <p>Or</p> <p>Five years of research experience as fulltime researcher(after possessing post-graduate qualification in the concerned subject) in Research Councils of Central Government or State Government or Union territory or University or National Institutions or National Accreditation Board for Testing and Calibration Laboratories (NABL) accredited Research Laboratories or five years of experience in regular service(after possessing post-graduate qualification in the concerned subject) in Central Government Health Services or State Government Health Services, Ministry of AYUSH or five years of experience (after possessing post-graduate qualification in the concerned subject) as Assistant Registrar or Registrar in Central Council of Indian Medicine having qualified National Teachers Eligibility Test from the date it is operational and with any one of the following three criteria, namely:-</p> <p>(i). minimum of three research articles published in indexed journals (UGC-CARE, Pub Med, Web of science, Science Citation Index, Scopus); or</p> <p>(ii) minimum of one research article published in indexed journals (UGC-CARE, Pub Med, Web of Science, Science Citation Index, Scopus) and 01 published book or Manual relevant to Unani; or</p> <p>(iii) Investigator for any major research project (duration of the project three years and above as per the sanctioned letter) or minor research project (duration of the project less than three years as per the sanctioned letter); and</p> <p>(iv) having post-graduate qualification in concerned subject except in the subjects or specialty of Imul Jarahat, Amraze Ain Uzn Anf, Halaq wa Asnan and IImul Qabalat wa Amraze Niswan;</p> <p>(IV) Having qualified National Teachers Eligibility Test (NTET) , however, this qualification is not applicable for those who have NCISM teachers code.</p>
02	Associate Professor/ Reader (Tashree-UI-Badan)	<p>(I) A Bachelors degree in Unani Medicine from a University Or its equivalent as recognized under the Indian Medicine Central Council Act 1970;</p> <p>(II) A post graduate degree in Tashreeul-Badan from an institution duly recognized by Central Council of Indian Medicine;</p> <p>(III) Five years of teaching experience as regular</p>

teacher in the concerned subject;

Or

Five years of research experience as fulltime researcher(after possessing post- graduate qualification in the concerned subject) in Research Councils of Central Government or State Government or Union territory or University or National Institutions or National Accreditation Board for Testing and Calibration Laboratories (NABL) accredited Research Laboratories or five years of experience in regular service(after possessing post-graduate qualification in the concerned subject) in Central Government Health Services or State Government Health Services, Ministry of AYUSH or five years of experience (after possessing post-graduate qualification in the concerned subject) as Assistant Registrar or Registrar in Central Council of Indian Medicine having qualified National Teachers Eligibility Test from the date it is operational and with any one of the following three criteria, namely:-

(i). minimum of three research articles published in indexed journals (UGC-CARE, Pub Med, Web of science, Science Citation Index, Scopus); or

(ii) minimum of one research article published in indexed journals (UGC-CARE, Pub Med, Web of Science, Science Citation Index, Scopus) and 01 published book or Manual relevant to Unani; or

(iii) Investigator for any major research project (duration of the project three years and above as per the sanctioned letter) or minor research project (duration of the project less than three years as per the sanctioned letter); and

(iv) having post-graduate qualification in concerned subject except in the subjects or specialty of Imul Jarahat, Amraze Ain Uzn Anf, Halaq wa Asnan and IImul Qabalat wa Amraze Niswan;

(IV) Having qualified National Teachers Eligibility Test (NTET) , however, this qualification is not applicable for those who have NCISM teachers code.

NOTE: The teachers appointed as Assistant Professor with the qualification of BUMS and Ms.c in Anatomy shall also apply for the post of Associate Professor having 07 years of teaching experience along with above other eligibility criteria and have also qualified NET (which ever applicable) shall be eligible for engagement without qualifying the National Teachers

		Eligibility Test. However teachers with this qualification shall not be more than 01 in the specified Departments.
03	Associate Professor/ Reader (Munaeful- Aza)	<p>(I) A Bachelors degree in Unani Medicine from a University Or its equivalent as recognized under the Indian Medicine Central Council Act 1970;</p> <p>(II) A post graduate degree in Munaeful- Aza from an institution duly recognized by Central Council of Indian Medicine;</p> <p>(III) Five years of teaching experience as regular teacher in the concerned subject;</p> <p style="text-align: center;">Or</p> <p>Five years of research experience as fulltime researcher(after possessing post- graduate qualification in the concerned subject) in Research Councils of Central Government or State Government or Union territory or University or National Institutions or National Accreditation Board for Testing and Calibration Laboratories (NABL) accredited Research Laboratories or five years of experience in regular service(after possessing post-graduate qualification in the concerned subject) in Central Government Health Services or State Government Health Services, Ministry of AYUSH or five years of experience (after possessing post-graduate qualification in the concerned subject) as Assistant Registrar or Registrar in Central Council of Indian Medicine having qualified National Teachers Eligibility Test from the date it is operational and with any one of the following three criteria, namely:-</p> <p>(i). minimum of three research articles published in indexed journals (UGC-CARE, Pub Med, Web of science, Science Citation Index, Scopus); or</p> <p>(ii) minimum of one research article published in indexed journals (UGC-CARE, Pub Med, Web of Science, Science Citation Index, Scopus) and 01 published book or Manual relevant to Unani; or</p> <p>(iii) Investigator for any major research project (duration of the project three years and above as per the sanctioned letter) or minor research project (duration of the project less than three years as per the sanctioned letter); and</p> <p>(iv) having post-graduate qualification in concerned subject except in the subjects or specialty of Imul Jarahat, Amraze Ain Uzn Anf, Halaq wa Asnan and IImul Qabalat wa Amraze Niswan;</p> <p>(IV) Having qualified National Teachers Eligibility Test</p>

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		<p>(NTET), however, this qualification is not applicable for those who have NCISM teachers code.</p> <p>NOTE: The teachers appointed as Assistant Professor with the qualification of BUMS and Msc in Physiology and BUMS and Msc Bio-Chemistry, shall also apply for the post of Associate Professor having 07 years of teaching experience along with above other eligibility criteria and have also qualified NET(which ever applicable) shall be eligible for engagement without qualifying the National Teachers Eligibility Test. However teachers with this qualification shall not be more than 01 in the specified Departments.</p>
04	Associate Professor/ Reader (Mahiyatul Amraz)	<p>(I) A Bachelors degree in Unani Medicine from a University Or its equivalent as recognized under the Indian Medicine Central Council Act 1970;</p> <p>(II) A post graduate degree in Mahiyatul-Amraz from an institution duly recognized by Central Council of Indian Medicine;</p> <p>(III) Five years of teaching experience as regular teacher in the concerned subject;</p> <p style="text-align: center;">Or</p> <p>Five years of research experience as fulltime researcher(after possessing post-graduate qualification in the concerned subject) in Research Councils of Central Government or State Government or Union territory or University or National Institutions or National Accreditation Board for Testing and Calibration Laboratories (NABL) accredited Research Laboratories or five years of experience in regular service(after possessing post-graduate qualification in the concerned subject) in Central Government Health Services or State Government Health Services, Ministry of AYUSH or five years of experience (after possessing post-graduate qualification in the concerned subject) as Assistant Registrar or Registrar in Central Council of Indian Medicine having qualified National Teachers Eligibility Test from the date it is operational and with any one of the following three criteria, namely:-</p> <p>(i). minimum of three research articles published in indexed journals (UGC-CARE, Pub Med, Web of science, Science Citation Index, Scopus); or</p> <p>(ii) minimum of one research article published in</p>


 12/12


		<p>indexed journals (UGC-CARE, Pub Med, Web of Science, Science Citation Index, Scopus) and 01 published book or Manual relevant to Unani; or</p> <p>(iii) Investigator for any major research project (duration of the project three years and above as per the sanctioned letter) or minor research project (duration of the project less than three years as per the sanctioned letter); and</p> <p>(iv) having post-graduate qualification in concerned subject except in the subjects or specialty of Imul Jarahat, Amraze Ain Uzn Anf, Halaq wa Asnan and Iimul Qabalat wa Amraze Niswan;</p> <p>(IV) Having qualified National Teachers Eligibility Test (NTET) , however, this qualification is not applicable for those who have NCISM teachers code.</p> <p>NOTE: The teachers appointed as Assistant Professor with the qualification of BUMS and Ms.c in Micro-Biology shall also apply for the post of Associate Professor having 07 years of teaching experience along with above other criteria and have also qualified NET (which ever applicable) shall be eligible for engagement without qualifying the National Teachers Eligibility Test. However teachers with this qualification shall not be more than 01 in the specified Departments.</p>
05	Assistant Professor/Lecturer (Jarahat)	<p>(I) A bachelors degree in Unani Medicine from a University Or its equivalent recognized under the Indian Medicine Central Council Act, 1970;</p> <p>(II) A post graduate in Jarahat from an institution duly recognized by Central Council of Indian Medicine.</p> <p>(III) Having qualified National Teachers Eligibility Test (NTET) , however, this qualification is not applicable for those who have NCISM teachers code.</p>

Provision of allied subjects:

S.No	Subjects	Allied Subjects
01	Tahreeh-ul-Badan (Human Anatomy)	Imul-Jarahat or Kulliyate (Surgery or basic principle of Unani Medicine.
02	Manafeul-Aza (Human Physiology)	Kulliyate-Tib (basic principle of

03	Mahiyatul-Amraz (Pathology)	Unani Medicine. Molajat Or Kuliyate-Tib (Medicine, basic Principle of Unani Medicine)
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Age:

As per provision to rule 5 of the J&K Medical and Dental Education (Appointment on Academic Arrangement Basis) Rules, 2020 the maximum age limit at the time of submission of application forms shall be 63 years. This is with the rider that in service officials shall not be eligible for engagement under these rules.

Salary

The appointee on Academic Arrangement Basis under the rules of SO 364, of 2020 shall be paid consolidated monthly salary as per the following scale:-

Category	Pay-Scale	Retired Officers from Government Institutions	Candidates from open Market
Associate Professor	L-12 (78800-209200)	Last pay drawn minus pension and commuted portion of pension subject to minimum total emoluments (including pension and commuted portion of pension) being equal to the revised basic pay corresponding to the minimum of the pre-revised scale of the post as per SRO 193 dated 24.04.2018 + Dearness allowance	Consolidated pay equal to the revised basic pay which corresponds to the minimum of the pre-revised scale for the post as per SRO 193, dated 24.04.2021 + Dearness allowance.
Assistant Professor	L-11 (67700-208700)	Last pay drawn minus pension and commuted portion of pension subject to minimum total emoluments (including pension and commuted portion of pension) being equal to the revised basic pay corresponding to the minimum of the pre-revised scale of the post as per SRO 193 dated 24.04.2018 + Dearness allowance	Consolidated pay equal to the revised basic pay which corresponds to the minimum of the pre-revised scale for the post as per SRO 193, dated 24.04.2021 + Dearness allowance.

The appointee (s) shall also be entitled to house rent allowance as applicable to in service candidates carrying the minimum of the pre-revised scale of the post subject to fulfillment of the conditions provided under the relevant rules in this regard and appointee(s) shall not be entitled to any other monetary benefits what so ever.

Conditions of Service:

1. In the matter of discipline and conduct an appointee shall be governed by the rules, regulations and orders in vogue in the UT Civil Services on the subject;
2. The appointee shall be entitled to only 15 days causal leave in a calendar year and any other kind of leave based on the proper justifications shall be at the discretion of appointing authority;
3. The appointment under these rules shall not entitle the appointee to any preferential claim for regular appointment under normal process of selection/appointment;
4. The period of engagement under SO 364 of 2020 shall be initially for a period of one year extendable upto maximum of 6 years on the basis of good performance, or till such time the posts are filled up under normal procedure whichever is earlier;
5. The services of an appointee under these rules shall be terminable before the expiry of the tenure of appointment with one months notice from either side or on payment of one month salary in leave of the notice by the appointing authority;
6. The appointee(s) under these rules shall have to execute an agreement with the Government on the prescribed form;
7. In respect of the faculty posts of the GUMC Ganderbal, the engagement of the appointee shall be terminated on attainment of 65 years of age by the appointee.

Mode of Selection;

The selection of the candidates for the faculty posts shall be made by the selection committee constituted under Sub Rule 01, of Rule 06 of SO 364 of 2020 dated 27.11.2020, in accordance with the selection criteria prescribed by Health and Medical Education Department in terms of Government Order No 554-JK (HME) of 2023, dated 11.07.2023.


Documents:

The application forms should be supported with the following documents (Self attested)

1. BUMS Degree with Marks Certificate (aggregate).
2. Registration Certificate from J&K Board of Ayurveda/ Unani/Sowa-Rigpa, Yoga & Naturopathy systems of Medicine/ central Board.

3. Post- Graduation Degree in the concerned discipline/allied subject from an institution recognized by Central Council of Indian Medicines (CCIM) now called National Commission for Indian System of Medicines (NCISM).
4. Teaching Experience as regular teacher in the concerned subject, from a recognised institution with teacher code Central Council of Indian Medicine (CCIM) now called National Commission for Indian System of Medicines (NCISM) duly authenticated by the concerned Affiliating University.
5. Research articles published in Medical Recognised index journals (UGC-CARE, PubMed, Web of Science, Science citation Index, Scopus).
6. NTET certificate from Ministry of Ayush, Govt of India for those having no teacher code from National Commission for ISM, Ministry of Ayush, Govt of India as on Govt. Of India for those applying for the first time for said posts.
7. Date of Birth Certificate.
8. Domicile Certificate.
9. Any other higher qualification like PhD/ post-Doctoral fellowship in the concerned subject.
10. An Affidavit duly attested by Judicial Magistrate, that the candidate is not in any active Government Service.

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The applications forms complete in all respects should be submitted in the office of the Administrative Officer Government Unani Medical College Cum Hospital Nawabagh Ganderbal Kashmir either in person or by post by or before 31.12.2025. Any application submitted after cutoff either in person or by post shall not be entertained at any cost.


(Prof. Dr. Iffat Hassan Shah)
Principal

No/GUMC/Admn/15/2024
Dated: - 12 12.2025

Copy to the:-

- 1/ Secretary to the Government, Health and Medical Education Department, Civil Secretariat Srinagar/Jammu.
- 2/ Director information, J&K Jammu/ Srinagar with the request to kindly give vide publicity to the Advertisement notice in the leading local dailies of Srinagar/ Jammu for three (03) consecutive days.
- 3/ Administrative Officer GUMC Ganderbal.
- 4/ Nodal Officer/Incharge Academics GUMC Ganderbal.
- 5/ Incharge website GUMC Ganderbal, he is advised to upload the advertisement notification on the official website of the college.
- 6/ Chairman, Academic Committee GUMC Ganderbal.
- 7/ Private Secretary to the Principal, GUMC Ganderbal.
- 8/ Office file.